## UNITED STATES DISTRICT COURT FOR THE DISTRICT OF RHODE ISLAND

JANE DOE :

:

vs. : C.A. No. 1:22-cv-00441-JJM-LDA

:

TOWN OF SOUTH KINGSTOWN by and :

through its Treasurer/Finance Director

ZACHARY SAUL, ROBERT C. ZARNETSKE:

and his successors solely in their capacity as : Town Manager of the Town of South Kingstown; :

AIMEE REINER and her successors solely in

their capacity as Director of Administrative

Services of the Town of South Kingstown, and

JOHN DOE DEFENDANTS 1-5 :

## DEFENDANTS' STATEMENT OF UNDISPUTED FACTS

Pursuant to Local Rule – Civil 56, the defendants contend that the following facts are undisputed and entitle the defendants to judgment as a matter of law.

- 1. Plaintiff began her employment as a dispatcher for the South Kingstown Police Department in July 2018, and became a full-time dispatcher in February 2019. *See plaintiff's complaint paragraphs 9, 12.*
- 2. Plaintiff worked third shift, and during some of the nights that she worked, Lt. Scott Orton was the officer in charge of the shift.
- 3. Plaintiff alleges that between February 2019 and July 2019, Lt. Orton engaged in conduct that was inappropriate and constituted sexual harassment of her. *See Exhibit A, plaintiff's answer to Interrogatory No. 8, and Exhibit B, Investigative Report No. 19-5-IA* (South Kingstown 0045).
- 4. The first time that plaintiff complained concerning Lt. Orton's conduct was in December 2019 after she learned that he would be returning to work from leave. She made her complaint to Lt. Houghton and Sgt. Dolock. *See Exhibit B* (South Kingstown 0044).

- 5. Lt. Orton was placed on administrative leave on July 13, 2019 pending an investigation of a report of misconduct by Sgt. Michael Bronson.
- 6. Plaintiff's complaint regarding Lt. Orton's conduct was passed up the chain of command to Chief Joseph Geaber on December 16, 2019. Based upon the plaintiff's complaint, Chief Geaber immediately placed Lt. Orton on administrative leave pending an Internal Affairs investigation of plaintiff's complaint. *See Exhibit B* (South Kingstown 0044).
- 7. Prior to the conclusion of the internal investigation, Lt. Orton resigned from the South Kingstown Police Department effective December 31, 2019. *See Exhibit B* (South Kingstown 0056).
  - 8. Plaintiff continued working as a dispatcher until she resigned in July 2022.

TOWN OF SOUTH KINGSTOWN, ROBERT ZARNETSKE, AND AIMEE REINER By their attorney,

## /s/Mark T. Reynolds

Mark T. Reynolds, Esquire #4764 REYNOLDS, DeMARCO & BOLAND, LTD. 400 Westminster Street, Suite 55 Providence, RI 02903 (401) 861-5522 Fax: (401) 331-4861

mtreynolds@rdblawfirm.com

## **CERTIFICATION**

I hereby certify that on the 22<sup>nd</sup> day of October, 2024, this document was filed electronically and is available for reviewing and downloading from the ECF System and a copy was served by electronic mail to the following counsel of record:

John A. Donovan III, Esquire jdonovan@sloanewalsh.com

Hayley C. Johnston, Esquire hjohnston@sloanewalsh.com

/s/Mark T. Reynolds